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SHANGHAI GENCH EDUCATION GROUP LIMITED

上海建橋教育集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1525)

CHANGE OF NON-EXECUTIVE DIRECTOR

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of Shanghai Gench Education Group Limited (the “**Company**”, together with its subsidiaries and affiliated entities, the “**Group**”) hereby announces that, effective from 19 December 2025, Ms. Li Huihui resigned as a non-executive Director of the Company due to her wish to devote more time to other work commitments.

Ms. Li Huihui confirmed that she has no disagreement with the Board and there are no matters in relation to her resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Fang Xiaoge (方曉戈, formerly known as “方曉歌”) (“**Mr. Fang**”) has been appointed as a non-executive Director of the Company effective from 19 December 2025. The biographical details of Mr. Fang are as follows:

Mr. Fang, aged 43, graduated from Xiamen University (廈門大學) in Xiamen, Fujian, the People’s Republic of China (the “**PRC**”) with a bachelor’s degree and a master’s degree both in business administration in July 2004 and June 2018, respectively. He received the Legal Professional Qualification of the PRC issued by the Ministry of Justice of the PRC in March 2024.

Mr. Fang worked at Xiamen ITG Group Corp., Ltd.* (廈門國貿集團股份有限公司) from August 2004 to August 2010 and lastly held the position of regional sales manager at paper division. He then worked as the deputy general manager at the general administrative department of Quanzhou Bank, Zhangzhou Branch between September 2010 and December 2010. Mr. Fang joined CITIC Bank Zhangzhou Branch in December 2010 and held various positions including deputy manager of operations department, deputy manager of the third business development department and general manager of the first business development department before his re-allocation to CITIC Bank Zhangzhou Taiwan Business Investment Zone Sub-branch as the president between June 2015 and

August 2015. He was then the president of CITIC Bank Zhangzhou Xiangcheng Sub-branch from August 2015 to May 2019. Mr. Fang worked at Xiamen ITG Asset Operation Group Co., Ltd.* (廈門國貿資產運營集團有限公司) from June 2019 to September 2022 and held various positions including the director of the general manager's office, the director, vice chairman of the committee of the Trade Union and the director of the party committee office. He worked as the assistant to the general manager of Xiamen ITG Education Group Co., Ltd.* (廈門國貿教育集團有限公司) between September 2022 and July 2024 and has been serving as the chairman of the committee of the Trade Union of Xiamen ITG Education Group Co., Ltd. since September 2024. Mr. Fang joined Xiamen ITG Real Estate Group Co., Ltd. (廈門國貿地產集團有限公司) in July 2024 and served as the assistant to general manager of ITG education business division between July 2024 and December 2024, the deputy general manager of ITG education business division between December 2024 and February 2025 and has been serving as the executive deputy general manager of ITG education business division since February 2025.

Mr. Fang has entered into a letter of appointment ("**Letter of Appointment**") with the Company on 19 December 2025 for an initial fixed term of one year, which will be automatically renewed for a term of one year upon expiry of the Letter of Appointment and may be terminated in accordance with the termination provisions of the Letter of Appointment and is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"). Under the Letter of Appointment, the director's emoluments payable to Mr. Fang are HK\$240,000 per annum, which is determined by reference to, among other things, his duties and responsibilities with the Company.

Save as disclosed above and as at the date of this announcement, Mr. Fang has not held any other position in the Company or any other member of the Group, nor any directorship in any public company listed in Hong Kong or overseas in the last three years. Mr. Fang does not have any relationship with any other Directors, senior management, substantial shareholders (as defined in the Listing Rules) or controlling shareholders (as defined in the Listing Rules) of the Company.

As at the date of this announcement, Mr. Fang did not have, and is not deemed to have, any interest in and did not hold any short positions in any shares or underlying shares in or any debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed herein, there is no other information relating to Mr. Fang that is required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter relating to his appointment that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to extend a welcome to Mr. Fang to the Board.

By order of the Board
Shanghai Gench Education Group Limited
Zhao Donghui
Chairman

Shanghai, 19 December 2025

As at the date of this announcement, our executive Directors are Mr. Zhao Donghui and Mr. Ding Zheyin, our non-executive Directors are Mr. Fang Xiaoge, Mr. Ye Qionghai and Ms. Zhao Jiaqiao and our independent non-executive Directors are Mr. Chen Baizhu, Mr. Hu Rongen and Ms. Liu Tao.

In this announcement, the English translation of company or entity names in Chinese which are marked with “” is for identification purpose only. If there is any inconsistency between the English name and the Chinese name, the Chinese name shall prevail.*